Inside

YCS

A QUARTERLY NEWSLETTER BY AND FOR ALL YCS EMPLOYEES

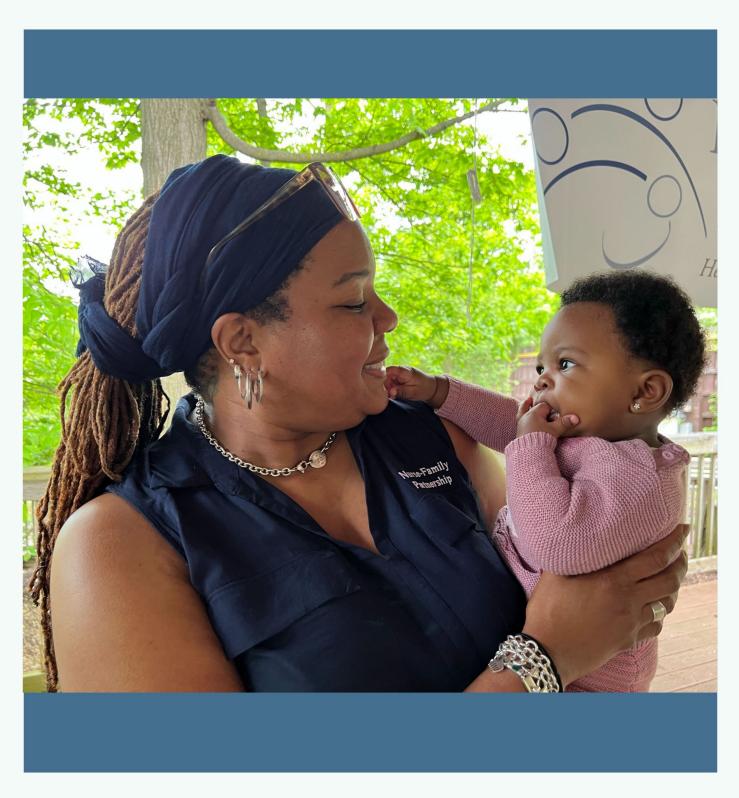


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Cover photo: Tesha Bright, NFP Nurse



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President's Message

Dear Colleagues,

We're back to more and more in person events, and it feels so good to see participants and staff enjoying time together – dancing, dining, and freely enjoying each other's company. The Sneaker Ball and Spring Fling events organized by our adult DD divisions in the south and north were pure joy. NFP returned to Turtleback Zoo to celebrate their graduation, and YCS hosted its first retirement/ work anniversary party for two very dear, long-time, members of the YCS family. (See photos in the highlight section). But this is not all. The survey results for the Spiritual Mindfulness pilot sites are in and the results are very positive. The participants only complaint seems to be that they did not want the sessions to end. Also, this year more residences ventured into the allied therapy of gardening and reaped the benefits of fresh veggies. It is only going to get better next year with the help of Caitlyn Yerves, YCS' new AVP of Wellness Engagement and Marketing. Caitlyn will assist the programs to expand healthy, enrichment activities at their sites (page 27).

I'd like to congratulate everyone for participating in our first online UKG performance review this June. I know it has been a learning curve for us all, and I hope it is giving every employee a roadmap to future success at YCS.

Lastly, I would like to sincerely thank the staff who attended the Golf Classic dinner and pitched in at their programs to create beautiful baskets for the auctions. Your presence, positive energy, and enthusiasm truly elevated the event.

I look forward to welcoming with you some cooler weather and all the excitement that the autumn season brings.

With warmest regards,





Congratulations to all the staff for your help in making this year's 20th Annual Emerald YCS Golf Classic a resounding success. Whether you participated in the 50/50, attended the dinner, or contributed to the creation of beautiful baskets of goodies to be raffled off at the auction – it all played an important part in making this event so very special.

Welcome New Employees

New Employees who have completed 90 days, April—June 2022

Addeh Sr., Benahi A. PA DDD - Greenbrook	Blackledge, Preshous PA DDD - Morris Ave	Clark, Jaleesa D. Behavioral Assistant SRT	Eltringham, Chelsea Volunteer PCH - Laurie Haven	Gordon, Jhamirah TA II Sawtelle Learning Center
Aduda, Denis O. RA PCH - Fisher Hall	Brown, Ajana S. Behavioral Assistant SRT	Cobb, Zeniyah Behavioral Assistant SRT	Ernest, Roodny RA PCH - Laurie Haven	Grant, Donte PA DDD - Amwell Road
Allen Jr., Prince A. PA PRTF - Camden	Brown, Demira Mentor Treatment Homes - South	Colle, Brandon D. Intern (Art Therapy) PRTF - Sewell	Fagans, Courtney RA PCH - Haddon Heights	Greer, Delexus PA DDD - Pearl Street
Allen, Simone M. TA II Sawtelle Learning Center	Brown, Naasia PA CSAP - Winslow	Collins, Bria N. RA PCH - Davis House	Foxworth, Shania RA RTC - Kilbarchan	Gross, Chinnise RA PCH - Estell Manor
Allen, Zakeyyah M. RA PCH - Bright Start	Brownlee, Sydney RA PCH - Haddon Heights	Compton, Tykirah PA DDD - Walnut - North- vale	Fussell, Natasha Behavioral Assistant SRT	Gross, LaPorsha PA CSAP - Winslow
Amaya, Billy R. TA II Sawtelle Learning Center	Bryant, Tyessia RA PCH - Bright Start	Davis, Akee K. RA PRTF - Lawn Ridge	Gamble, Kenyatta RA DDD - Thomas	Hannel, Grace Intern MSW PCH - Estell Manor
Bartley, Joshlin RA PCH - Vineland	Bute, April L. Intern (MSW) PCH - Sayre House	Davis, Devin PA CSAP - Winslow	Gamble, Kenyatta RA PRTF - Lawn Ridge	Hennesey, Becky Benefits Manager Human Resources
Best, Kyla PA DDD - Morris Ave	Calderon, Vaneza HR Advisor Human Resources	DeBlock, Gertrudys D. RN IRTS - Holley Muller Unit	Gilmore, Andrew Lead Cook SRT	Hill, Ashley Onboarding Assistant (temp) Human Resources
Bethea, Sonya RA RTC - Kilbarchan	Caprara, Alyson Clinician I CSAP - Hammonton	Doctor, Camita B. RA PCH - Davis House	Girard, Hannah LPN PCH - Davis House	Holt, Molly Clinician I PCH - Sayre House
Bezold, Amanda Intern (MSW) PCH - Malcolm House	Cherry, Isis PA CSAP - Hammonton	Edwards, Azmar Behavioral Assistant SRT	Gonzalez, Natalia Intern (MSW) PRTF - Lawn Ridge	Hopson, Tahir X. TA II Sawtelle Learning Center

Welcome New Employees

Jernigan, Tracy R. RA RTC - Kilbarchan	Lopez, Joanka PA DDD - Greenbrook	Perez, Belem RA PCH - Sayre House	Santos, Karla D. Youth Development Specialist 21st Century	Valdez, Esterly A. JDP Coordinator School Based Youth Services
Johnson, Valerie	Lott, Moquette	Pettiford, Brandi	Schwartzbard, Mindy	RA
RA	RA	RA	RA	
PCH - Malcolm House	PCH - Davis House	PCH - Bright Start	PCH - Malcolm House	
Jones, Jennifer Teacher Sawtelle Learning Center	Louis, Vilianase RA PCH - Davis House	Pietrowicz-Joanis, Christine Benefits Manager Human Resources	Shambry Sr., Rasheem RA PCH - Estell Manor	Weathers, Ashley S. RA PCH - Davis House
Kallon, Omaru	Martinez, Jennifer L.	Pisano, Beverly	Shell, Nikita	Whaley, Jessica
PA	RA	Benefits Manager	RA	Case Manager
DDD - Hilltop	PCH - Vineland	Human Resources	PCH - Malcolm House	SPEC - Kilbarchan
Klemowitz, Marisa	McGee, Vonetta	Reed, Laura	Smith, Abigail	Whiteside, Johnnie
Intern (MSW)	PA	RA	Intern (MSW)	PA Supervisor
PCH - Haddon Heights	DDD - Willingboro	PCH - Sayre House	PCH - Davis House	CSAP - Hammonton
Lee, Keon Behavioral Assistant SRT	Metz, Kara Clinical Case Manager PCH - Davis House	Roane, Raiyona Clinician I PCH - Laurie Haven	Tatum-English, Trukeema RA PCH - Haddon Heights	Williams, Qateya Behavioral Assistant SRT
Lewis Jr., Lonnie	Morgan, Kobie Blair	Robinson, Nigina	Teape, Michelle	
RA	Site Director	RA	RA IRTS	
RTC - Holley Residence	RTC - Holley Residence	PCH - Davis House	IRTS - Kilbarchan	
Lighty, Christajah Behavioral Assistant SRT	Nelson, Barbarha TA II Sawtelle Learning Center	Robinson, Tamyra E. PA DDD - Greenbrook	Thompson, Maurice PA CSAP - Winslow	
Loatman-Allen, Artya D.	Ohiri, Michelle I.	Rollins, Faquaya	Torres, Anabel	
RA	PA	RA	RA	
PCH - Estell Manor	DDD - Greenbrook	IRTS - Kilbarchan	PRTF - Sawtelle Hall	
Loney III, Edmond RA RTC - Kilbarchan	Ottey, Melissa TA II Sawtelle Learning Center	Rose, Lovett PA DDD - West Orange	Urban, Brittany Benefits Manager Human Resources	

Welcome

LINDA PANSULLA, NEW CHIEF OPERATING OFFICER

YCS is proud to announce the selection of Linda Pansulla, as the agency's new Chief Operations Officer. Linda has over 25 years of executive experience in diverse healthcare environments and financial management, and comes to YCS after serving five years as Regional Vice President of Operations for Wellpath - A national premier provider of medical and behavioral healthcare to vulnerable patients in challenging clinical environments.

Linda's academic achievements include an MBA in Health Care Administration from Benedictine University and a Bachelor of Science in Nursing from Fairleigh Dickinson University. She is a licensed registered nurse in New Jersey and a Certified Correctional Health Care Professional, CCHP.

"We are very fortunate to welcome Linda into the YCS family. Her expertise extends across many different disciplines from the implementation of compassionate services to assist individuals with a wide range of special needs to her financial acumen in helping organizations grow," says Tara Augustine.



TATUM STEIN, Ed.D., NEW PRINCIPAL OF GW



Tatum Stein, Ed.D. joined YCS as the new principal of YCS George Washington (GW) School, in Hackensack, upon the retirement of Ruth Ann Hunt at the end of the school year, in June.

"We are so fortunate to have found such a talented and experienced candidate to continue the excellence in special education services at GW school. Ms. Stein brings an abundance of creative, innovative energy, and enthusiasm that has already lit up the learning environment in the GW summer school program," says Tara Augustine.

"Student success can be defined as where preparation and opportunity meet. I believe all students, regardless of their background or special needs, have the ability to be successful. I am looking forward to this school year and working alongside the GW faculty to provide each student with an enriching learning experience," says Dr. Stein.

Shout Outs

- The entire Sawtelle Learning Center Team who persevered through a challenging year!!! Couldn't be prouder of this amazing group of people.
- Jennifer Wade, LaToya Pope, Juan Carlos Fajardo, Paul McGann, Ann Capili, Edna Castellanos, Anwar Mghari, Willy DelOrbe, Tamieka Brown. Cathy Cromelin, Jona Jeanoutte, Alexandra Dziubek, Michelle Simpson, Samantha Litchfield, Cecile Casciello, Kim Pritchett, Judy Halsey, Angela Kopcha, Katherine Velasquez, Jennifer Wade, Louella Favor and Faheemah Walton for ongoing teamwork, hard work and dedication to all of our NR programs.
- Training reports. She has done a tremendous job in making sure that the specific needs of the IMS Department are understood and training reports are available when needed. Her cheerful demeanor makes her a pleasure to work with! Keep up the great work!

Promotions

Najla Daley, PA Supervisor, CSAP Hammonton

Jennifer Jones, Teacher, Sawtelle Learning Center

Tanasha Liggins, PA Supervisor, Greenbrook

Kayla B. Ligon, Case Manager, Fisher Hall

Gabriela Montoya, Program Director, Kilbarchan

40 YEARS

25 YEARS

Erica E. Montgomery, RA Supervisor, IRTS Kilbarchan

David Ogboroge, Program Director, Sawtelle Hall

Tahj Paden, House Manager, Echo Hill

La Toya M Pope, KB Nurse Manager, Health Services

Grethel Quintana-Beyra, PA Supervisor, Pearl Street

Work Anniversaries

15 YEARS

Antonietta Chiavello-Foster Joseph Wolk Etta Sample **GW School** So. Region Administration Laurie Haven 10 YEARS **5 YEARS 5 YEARS 5 YEARS** Valerie Stella **Eran Havard** Noel Kerr Racquel M. Porter-Wilkes SRT Sawtelle Home Morris Laurie Haven **Bright Start** Rosalee L. Howard Casey Burns

HillTop Sewell

Kyasha Medor Demetrius A. Blackmond Sr.

Willingboro SPEC Kilbarchan

Moving On



Ms. Patricia McCargo was surrounded by colleagues from the past and the present to celebrate her retirement and all that she has given to YCS Holley Center during her 22+ year career.

"Ms. Pat was emotionally moved as I was during her party. Her party illustrates our team's resilience in rebuilding a more effective and safer Holley community. Ms. Pat leaves a legacy of where her unconditional love and caring for our children exists in all of us who worked alongside her. Thank you." ~ Sun Choi PMHNP-BC, Director of Psychiatric Services.



For more than 30 years, **Ruth Ann Hunt** has been the cornerstone of the YCS Education Division serving in multiple capacities from principal at the YCS George Washington School and Fort Lee Education Center, to AVP of YCS Educational Services for more than a dozen DHS special education schools. Ms. Hunt was also pivotal in the establishment of the Therapeutic Learning Center and later the Therapeutic Nursey for preschoolers with special needs.

Milestones

PERSONAL & PROFESSIONAL ACCOMPLISHMENTS

Samantha Lichfield, NR Nurse, recently graduated from Clifton Police Academy and has begun working on the force. Samantha will continue working part-time for YCS.

Widlyne Romain earned her Masters in Special Education and a BCBA license.

Joy Pagano, YCS George Washington School clinician, has worked tirelessly advocating to promote awareness and congressional support for the FASD Respect Act. Fetal Alcohol Syndrome Disorder (FASD) is a serious and often overlooked or undetected problem affecting thousands of children in New Jersey. If this bill is passed, existing mental health agencies like YCS will have access to integrated FASD informed care. Thanks to Joy's efforts Rep Josh Gottheimer became the first NJ congressional leader to support the bill. YCS is proud to have signed on to endorse this legislation that will help secure services for many participants in our care.



Kevin Dunbar, RA Supervisor at Sayre House was presented with the 2022 Unsung Heroes Award by the Universal African Festival for providing nutritional sustenance for members in the community who are plagued by food insecurity. Kevin's Konfections LLC is a non-profit entity that feeds the homeless, senior citizens, the sick and shut in and less fortunate once a month.



Congratulations to the post graduate students who completed their internships and externships at the YCS Institute.

Milestones

WEDDINGS



Barbara Michaels, Communications Director, wed Tomás May Pelico on April 10th.



Melissa D'Amelio, Institute Clinician, wed Michael Fitzpatrick on May 26th.

NEW ARRIVALS



Alexandra Dziubek, Northern Region RN, gave birth to a baby boy named Roman on April 29, 2022. He weighed 7lb 100z.



Lauren Marks, BCBA for CSAP Winslow, welcomed a new baby boy to her family on May 22nd. Carter weighed 6lbs 9oz and is thriving at home with his big sister Regan.

CONDOLENCES

We would like to extend our sympathies to two of our colleagues who recently lost a loved one.

William Waller on the passing of his father William Waller II on June 3rd.

Jennifer Wade on the passing of her mother Juliana Wade on May 26th.

Employee Spotlight

IN THE FIRST PERSON By Widlyne Katiana Romain M.Ed., BCBA



After earning a college degree in Psychology at Kean University, I joined YCS in 2015 as a SRT Home Care Supervisor which eventually led to my promotion as the Program Administrator for Home Care Division/Department at YCS. In 2019, YCS recognized my effective leadership/supervisory skills and my successful collaborative teamwork with our BCBA department by optimizing my clinical gifts in current position as a Behaviorist for our YCS Sawtelle Northern Regional Treatment Home Department and DD Sawtelle residences (Pearl Street, Morris, and Pamela).

In 2021, after completing my graduate degree in Special Education from Arizona State University, I pursued my Board-Certified Behavioral Analyst/BCBA license. A few weeks ago, I successfully passed my board certification and I am now a fully licensed BCBA. My professional journey is a full circle for me as I am the youngest daughter of an immigrant family from Haiti who came to United States of America when I was five years old with minimal to no economic resources to support our family's stability.

The professional opportunities to learn/grow/thrive provided by YCS and my work with my many YCS team members (Grethel Quintana, Anthony Baskin, Sun- Jung Choi, Jonquea Walker, Tamacsha Thomas, Dina Sundberg, LaShayna Malone, and Yvette York) added immeasurable impact to my career success today and I would not be where I am today without their dedication and confidence in me.

A special thanks to my family/parents/brother/sister for their undying support and encouragement and Jacqueline Maddi for her guidance, supervision, and endorsement of my clinical gifts throughout my career at YCS.









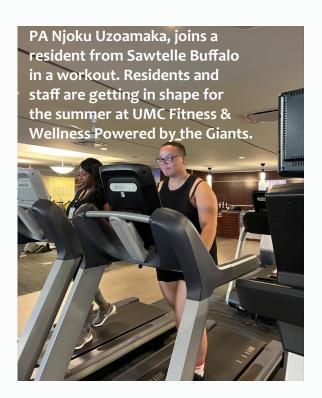
Hackensack Elks sponsored celebrations for YCS residents at our adult DD Homes in the northern and southern region. When an in-person Christmas party had to be canceled after a third wave of covid hit, the Elks graciously rolled over the funds for the **Spring Fling** event in the north and Sneaker Ball in the south. The banquet halls rocked as everyone took to the dance floor and enjoyed sumptuous buffets. Shout out to all the staff who helped the residents get decked out in their best clothes, the YCS Foundation for putting their special touch on table decorations and more, and the leadership team of Rayletta Garrison, Yesenia Fulgencia and Korey Clark.





Congratulations to the Southern Region Management Team who helped organize the **Sneaker Ball:** Dawn Jones, Chawnte Lewis, Bianca Dumas, Denise Washington, Wendy Wilson, Lisa Smith, Cassandra Smith, Ayana Baker, Latasha Peoples, Driss Ouhdou, Tahj Payton, Tiffany Blackman, Chanae Maynard, and Yakima Allen.





Lawnridge Autism Awareness Activity







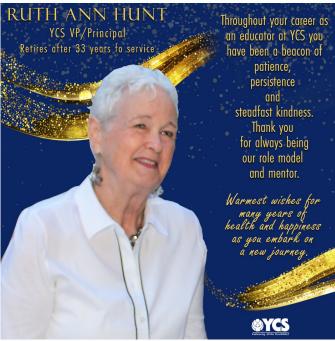


The grill for the cookout was anonymously donated by a fellow employee.





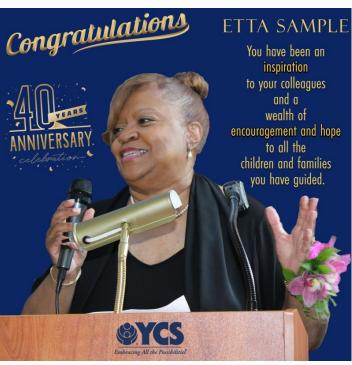




When YCS President Tara Augustine learned about the 40th year work anniversary of Etta Sample and the upcoming retirement of Ruth Ann Hunt, she seized upon the moment to celebrate their lives and contributions to the agency. "After two and a half very long years of battling the pandemic, I was elated to be able to host an in-person dinner, on behalf of YCS, to honor these women's outstanding achievements and selfless dedication to the children and families we serve," said Tara. It was truly a joyous, memorable evening for all to share good wishes and cheer to these amazing women at McLoone's Boathouse restaurant.







Ms. Sample began her career as director of the Adolescent Development Program in Newark and in 1998 accepted the position of site administrator for the new YCS Laurie Haven Psychiatric Children's Home in Edison. Here, for the past 24 years, she has guided staff and supported hundreds of children heal from past traumas.







The reason I came to YCS is because I wanted to see the impact of our work and be directly involved in activities with our participants. 1 love crafting and with the support of the southern region DD staff, decided to do an activity with participants that could be finished in one session. I chose paper roses as a great way to introduce everyone to the art of making beautiful long stem flowers. This also provided me with a wonderful opportunity to engage directly with our consumers while sharing an activity that I personally find so rewarding. I brought all of the materials ready to assemble to



our Somerdale headquarters. There were approximately 12-15 participants and 10 staff across various adult DD programs. I had a wonderful time getting to know the participants as I taught them how to make paper roses. Each participant left with a bouquet of roses in vase that they could either enjoy themselves or to share with someone important in their life. The day was so much fun and rewarding. I think they also really enjoyed themselves. I am looking forward to more of these workshops. ~ By **Nancy Kenney**, CFO





We are so proud of two young women from our Haddon Heights Home who participated in ChildWin's Future Leaders Program for resilience and mentorship. Natalia and Chanel did so well they were selected to speak at the ChildWin Gala. The opportunity to participate in this program came about because of HH clinician **Sonja Stang's** connection with a representative of Prevent Child Abuse NJ. Sonja accompanied the young women to the awards ceremony and cheered them on. You can watch the video of the young women's presentations on the YCS Facebook page.



2022 Spring Quiz Winner- Sarah Raices, Residential Assistant from Laurie Haven. In the gift bag were a lot of different self-care items (i.e. journal, candle, jar of positive affirmations, some sensory items).



GW School faculty took a ride to Cranberry Junction homemade ice cream shoppe for an afternoon of fun and team building with Dr. Tatum Stein, new GW principal. It was a wonderful opportunity for the team to kick back and celebrate the end of the school year.



Accounting Department staff gathered for an Appreciation Luncheon at the Newark headquarters.







Art therapy has been a great way for the young men at Sawtelle Camden to free their minds and have fun. Art therapist, Toya Smith from Camden Creation, has visited the home on two occasions. "The guys really like doing art with Toya. It gives them a chance to be themselves and they like hanging their art in their rooms," **Driss Ouhdou**, program manager.

NFP nurses welcomed Senator Teresa Ruiz and Assemblywoman Shanique Speight, both representing District 29, to their NFP graduation at the Turtle Back Zoo. Senator Ruiz and Assemblywoman Speight congratulated the nurses and all the graduating families on their successful completion of the program.





Managers and other colleagues from the Northern Region Residential Programs for adults with Developmental Disabilities gathered at the YCS Hackensack Headquarters to surprise Rayletta Garrison, VP of NR DD Services for her birthday. It was a real feast with homemade dishes prepared by all the staff and a cake that simply expressed their sentiments "We appreciate you, Love your Team."











Flower and veggie gardens are sprouting up all around YCS residences/homes. Sayre's proud of their herb and vegetable garden! The youths have been working hard to keep their garden growing since April in raised beds! They even got to use some of their herbs in their dinner! Participants at Walnut are growing peppers and tomatoes. Davis House has herbs and tomatoes. Haddon Heights has been able to feast on all their veggies including eggplant, peppers, tomatoes, okra, and kale. KB IRTS has thyme, tomatoes, and planters of orange mums outside their door. Kudos to all the gardeners for keeping their gardens nourished...it has been quite a chore with little rainfall and intense heat. *Green Thumb Project*

Innovations

SAYRE HOUSE YOUTH ADVISARY BOARD IS A MODEL OF SUCCESS



When **Pfeni Flicker** took over as program director at Sayre House, she created a Youth Advocacy Board for the participants at the home. Every month the youth, shift staff, and clinicians meet to discuss their concerns, ideas for improvements, and upcoming activities over dinner. The meetings are scheduled for one hour but always last closer to two. According to Pfeni, the project is all about empowering the youth, and giving them the experience to advocate for themselves at meetings. At each session, one participant is facilitator and another records the minutes. The meetings start off with a recap of the previous minutes and unfinished business is attended to first. According to Pfeni, the youth have reviewed the client policy manual and are making suggestions for changes to the agency's client satisfaction committee. The home has also set up an anonymous suggestion box for youth who may be reticent to share in the group. Pfeni hopes that the Youth Advocacy Board can become a model for the whole agency.

Innovations



Northern Region SRT staff- Jerry Henderson Tamika McMillan, Jonquea S. Walker, & Seneca Rogers, created a program to keep residents active and engaged during the summer. The project, named C.R.E.W., Creative, Recreation, Educational, Wednesdays was launched at the Holley Center. The children participated in a game of flag football and arts and crafts.









Agency Updates

IT DEPARTMENT—USER ADOPTION

In our last newsletter, the IT Department reported that User Adoption of Microsoft 365 was at 68 %. Thanks to your continued efforts the number of employees who are now consistently logging into their YCS e mail accounts is now up 76% as of July 15th.

ZERO SUICIDE INITIATIVE

In May, the NJ DCF launched a Zero Suicide Initiative and Zero Suicide Academy - a two-day training for senior leaders of health and behavioral health care organizations. The following team was selected by YCS to participate in the training: Michelle Robbins, Rayletta Garrison, Christina Colon, Yvonne Montemurro and Tara Augustine. Zero Suicide faculty is providing both interactive presentations and small group sessions to develop organization-specific action plans for each team of participants.

UKG—PERFORMANCE REVIEWS

As of July 29th, 645 performance reviews have been completed and 172 more are in progress. Congratulations to everyone who has successfully participated in this new UKG performance review process. Your performance review is a roadmap for your development and advancement in the agency, as well as an opportunity to highlight your areas of strengths and weaknesses, so your talents and gifts can be maximized over the next fiscal year.

COMPLIANCE UPDATE

Congratulations to Adult DDD Residences who were in compliance with all deliverables: Beuna Vista, Burning Bush, Emmans Road, Pamela, Pearl, Echohill, Hill Top, Toledo, West Orange, and Absecon.

YCS CLINICAL ROUNDS

2nd Wednesday of the month, from 10-11:30am

September - 9/14 - "Relationships, Brains, and Safety" - Gerry Costa, Ph.D.

November - 11/9 - "Recognizing and Accessing Sexual Abuse and Assault" - Aileen Torres, Ph.D. William Paterson University

Agency Updates

SPIRITUAL MINDFULNESS PILOT

The first 12 sessions of the Spiritual Mindfulness pilot have ended, and the response of the participants and staff in a follow up survey have been very positive. The youth identified the topics that meant the most to them and they enjoyed the opening centering exercises. Chaplain Bill Waller will be reaching out soon to the new residential programs he has selected for the next phase of the pilot.



Coming Soon

NEW AVP OF WELLNESS ENGAGEMENT Will work to optimize the impact of YCS allied therapies

Caityln Yeves, new AVP of Wellness Engagement and Marketing, will start working in September to assist staff at YCS residences in developing and implementing customized wellness activities to maximize social and environmental opportunities for participants. As a yoga life minister, Caitlyn is skilled in relaxation and other wellness techniques that will improve the quality of life for staff and participants. She will also lend her marketing skills to the Foundation and Communications departments to advocate for the agency and shine a light on the positive impact of wellness engagement and more. Please welcome Caitlyn into your programs when she visits.



YCS CHAPLAIN INTRODUCES A WEEKLY LIVE PRAYER LINE

YCS Chaplain Dr. William Waller will conduct a live, call-in prayer every Wednesday morning at 7am beginning September 14th.

Simply call 605-313-4162 and enter the pass code 8534859031.

Employees of all faiths or beliefs are invited to attend this non-denominational prayer. Prior to each week's service, prayer requests may be submitted to the Chaplain at chaplain@ycs.org All requests can remain confidential.

